

## OFFICE OF THE GOVERNOR

OCT 1 0 2013

To the Members of the California State Assembly:

I am returning Assembly Bill 375 without my signature.

The goal of this bill is to simplify the process for hearing and deciding teacher dismissal cases. I have listened at great length to arguments both for and against this measure. While I agree that it makes worthwhile adjustments to the dismissal process, such as lifting the summer moratorium on the filing of charges and eliminating some opportunities for delay, other changes make the process too rigid and could create new problems.

I am particularly concerned that limiting the number of depositions to five per side, regardless of the circumstances, and restricting a district's ability to amend charges even if new evidence comes to light, may do more harm than good.

I share the authors' desire to streamline the teacher discipline process, but this bill is an imperfect solution. I encourage the Legislature to continue working with stakeholders to identify changes that are balanced and reduce procedural complexities.

Sincerely,

Edul & Brown Jr.