



## **Assessment Option**

The assessment tool provides the district's governance team with specific feedback on their perceptions of their effectiveness, based on CSBA's Effective Governance System. The survey uses 60 questions covering five domains:

1. Unity of Purpose
2. Governance Team Roles
3. Governance Team Culture
4. Governance Team Structures and Processes
5. Responsibilities in Job Areas

Without using names, as a protection for individual team members, the report displays the range of individual responses of each team member as well as group averages. These results can be extremely helpful to trustees and superintendents in identifying areas where they have strong agreement in their perceived strengths and areas for improvement as well as areas where their perceptions are disparate. This focused feedback can lead to valuable discussions in which the trustees and superintendent refine their common understanding of their roles, their collective mission and vision, and the agreements they need to operate effectively.

### **Scheduling an Assessment**

Allow approximately five weeks prior to the workshop. This will provide sufficient time to ensure that:

- the district receives and distributes the assessment materials to governance team members.
- governance team members complete and return the survey.
- CSBA tabulates the results.
- the consultant analyzes the results and develop an appropriate plan for the workshop.



*California School Boards Association*